

SUBJECT	FACILITATOR	BRIEF
<b>EPA GUIDELINES FOR EMP</b>	Saeed Forocco, EPA	Submitting an Environmental Management Plan (EMP) is a strict requirement by the Environmental Protection Authority (EPA) for all new projects and renewable every three years before an Environmental Permit will be issued and a facility allowed to operate. Writing an EMP costs money and can be a nightmarish experience for organizations seeking to do this internally. This session will walk participants through what EPA requires in an EMP on a chapter by chapter basis and explain in details how EMPs are assessed by the Technical Review Committee.
<b>RESPIRATORY PROTECTION IN MANUFACTURING INDUSTRY</b>	Joe Mensah, EHS Manager, GHACEM	Managing an effective Respiratory Protection program in manufacturing industry can be an arduous task and a nightmarish experience for both the Safety Manager and the Human Resources department as poor and ineffective respiratory protection program often result in several health consequences impact on productivity. This session will focus on key items in any respiratory protection program i.e. training, implementation and implementation challenges, and how to effectively engage the workforce to make a respiratory program functional and improve productivity by reducing absenteeism due to upper respiratory diseases.
<b>WORK RELATED SAFETY BEHAVIOUR</b>	DR. STEPHEN ANKAMAHL-LOMOTY, Department of Factories Inspectorate	Individual employees may perceive the hazards and risks present in their workplace in different ways. One of the cardinal importance to health and safety management is the individual employee behavior. All workers behave differently. This session will consider the three important factors which influence an employee behavior and also the pivotal characteristics of an individual workers' personality that would influence their safety-related behavior.
<b>OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT SYSTEMS</b>	DR. STEPHEN ANKAMAHL-LOMOTY, Department of Factories Inspectorate	Occupational Safety and Health Management Systems ( OSHMS) are an explicit and more comprehensive process for managing risks, they provide for goal setting, planning and measuring of performance. A safety management system should be completely woven into the entire fabric of the organization enabling a better awareness and control of workplace hazards and risks to reduce the number and severity of lost time accidents, incidents ,injuries and consequently improve employee safety and health delivery. This session delves into the various types of OSHMS.
<b>1. MANAGING SAFETY COMPLIANCE AT THE WORKPLACE</b>	James Provencal, VALCO	Most safety professionals battle with how to manage worker safety violations at the workplace. What monitoring systems, corrective systems, and rewards should be used to guarantee compliance and minimize workplace injuries and illnesses. In this session, participants will be taken through steps in conducting safety audits to determine compliance and effective rewards/corrective systems to motivate compliance.
<b>PROCESS SAFETY MANAGEMENT</b>	Jerby Djokoto, MODEC	With the recent fires and explosions, there seems to be a surprisingly no real discussion on how Process Safety Management fits in all this. If as a Nation we begin to understand PSM then we can get closer to better management of Process Safety events like the gas explosion.